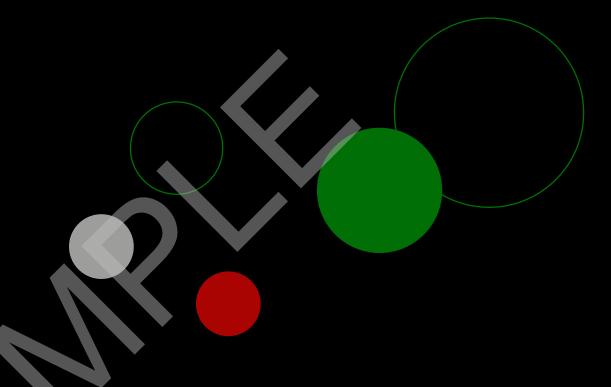
LEGALEASE RESEARCH SERVICES



MAJOR US FIRMS
UK MANAGING PARTNERS' CLIENT SATISFACTION REPORT 2021

#### **INTRODUCTION**

## The Managing Partner's Client Satisfaction Report 2021

### Welcome to the Managing Partner's Client Satisfaction Report for the UK, 2021.

In this comprehensive examination of client perception of law firm service across the UK, we have worked with Legalease Research Services to assess the strengths and weaknesses of law firms across a range of criteria, setting out clients' appraisal of the quality of the teams they work with, the value they believe they get from law firms, and their confidence in the industry knowledge their legal advisers bring to the work they do for UK companies.

With over 150,000 clients contacted in the UK every year providing scored data assessments of law firm service, we are uniquely able to define objective, benchmark scores by jurisdiction and practice area, making this report the most reliable evaluation of client satisfaction available on the market.

This report is exclusively available to legal500.com profiling firms, and represents the largest survey of its kind ever conducted.

All Managing Partner Client Satisfaction Reports are prepared to statistically valid standards, facilitated by the unparalleled access to the vast datasets generated in the course of our annual research. Those datasets allow us to build scientific indicators of relative law firm performance, measured against the entire market and within specific peer groups and practice areas.

This report focuses on law firm performance among Major US firms in the UK. The tables on the following pages set out relative client satisfaction levels against the wider market, and report how clients in your part of the UK believe the services they provide stand up compared to national benchmark figures.

We're proud to be bringing objective assessments of client satisfaction to the UK legal market for the first time, part of legal500.com ongoing ambition to help law firms provide the very best service to their clients and fine tune the outstanding UK legal profession's engagement with the market.

All findings in this report are guaranteed accurate and correct (within the statistical parameters specified). This is objective data.◆

### Georgina Stanley Editor, The Legal 500 United Kingdom



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# The Managing Partner's Client Satisfaction Report 2021

**Criteria and assessment** 

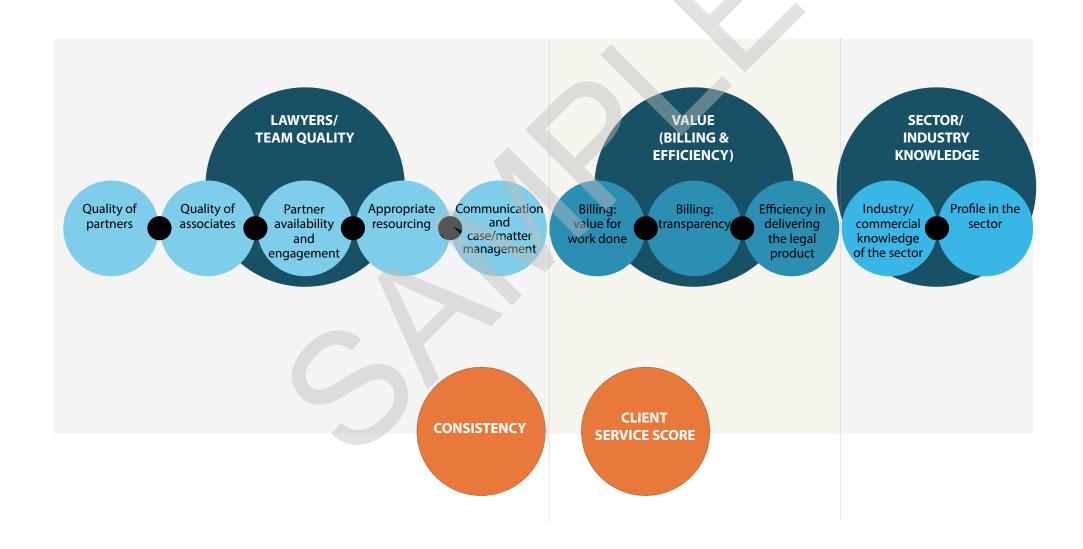
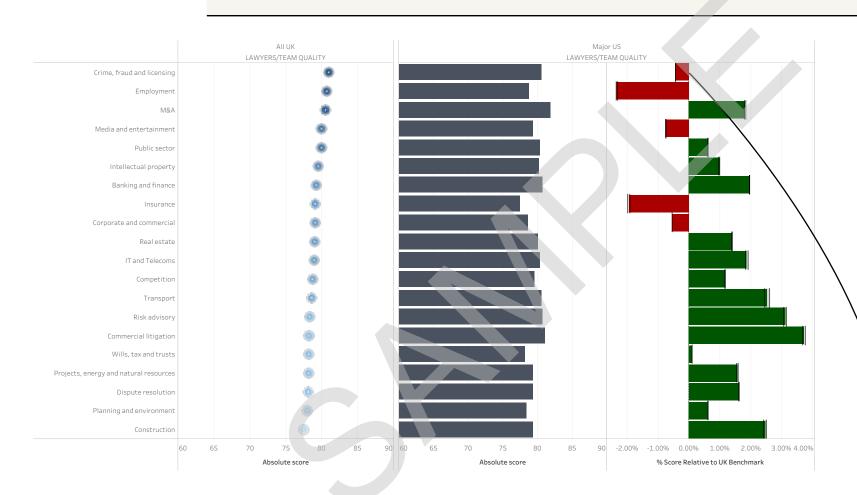


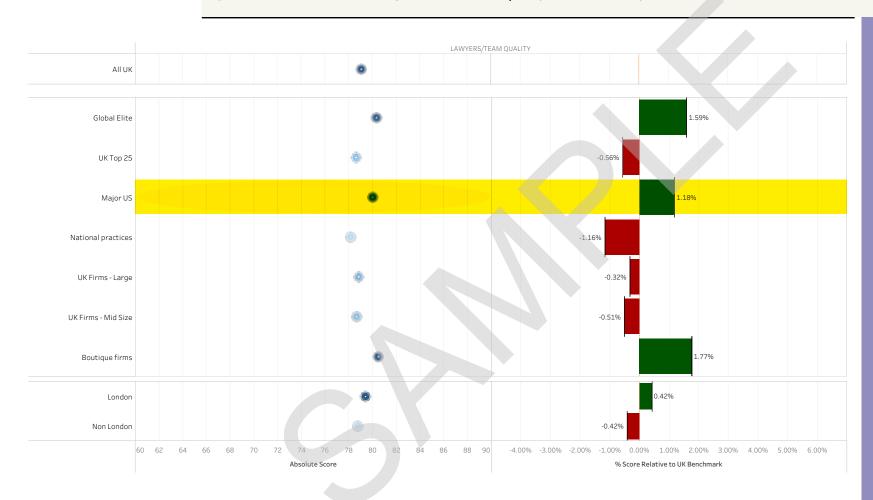
Fig 3.1 Client service by practice area compared to UK Benchmark | LAWYERS/TEAM QUALITY OVERALL



This series of charts breaks down performance by business practice area among Major US firms. The grey bar charts in the middle show the absolute scores, while the red and green bars to the right indicate more specifically how each of those scores relates to UK Benchmarks for each business practice area (illustrated by blue pin markers to the left). The first chart shows firms' performance for overall Lawyers/Team Quality, with the strongest teams perceived to be found in the commercial litigation and risk advisory practice areas, and the least well-received teams found within insurance and employment law departments.

Note that while Major US firms' absolute score for Crime, fraud and licensing in this criteria is fairly high, this score is marginally below the UK benchmark for this practice area, which nationwide is the best performing sector for team quality.

Fig 4.1 Client criteria scores compared to rest of UK | Lawyers/Team Quality overall



Part 4 measures UK law firms' performance across each client criteria against other peer groups, including those of firms outside London.

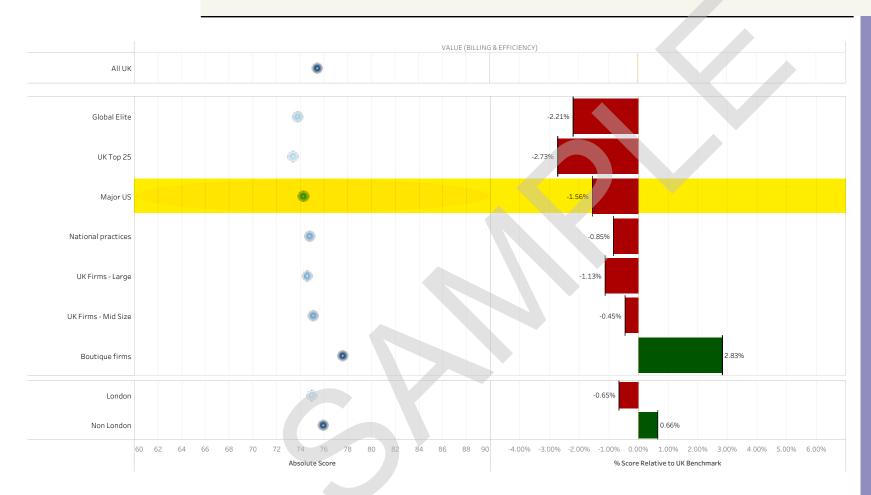
The pin markers to the left represent the absolute scores with the UK Benchmark at the top of the graph. The bars to the right indicate percentage scores relative to that benchmark.

Major US firm scores are highlighted in yellow on each chart. Here they indicate scores higher than UK Benchmark levels.

The data shows better quality teams are perceived to be found among Global Elite and Major US firms than among leading UK-focused firms. Specialist offerings at smaller boutique practices also score highly.

London firms perform better overall than their peers across the UK.

Fig 4.1 Client criteria scores compared to rest of UK | Value (Billing & Efficiency) Overall



Higher size and reach of law firms attracts lower scores for overall value for money in our survey data.

The worst performing peer groups for Value (Billing & Efficiency) are the Global Elite and UK top 25 peer groupings, with Major US and large UK firms also falling short of UK Benchmark scores.

Better scores come from specialist, boutique practices and firms outside London altogether.

Major US firms attract the third-lowest scores of any peer group for billing transparency and value for work done, with efficiency levels more favourably assessed in relative terms.

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Fig 5.2 Client Service Score compared to UK Benchmark | All practice areas



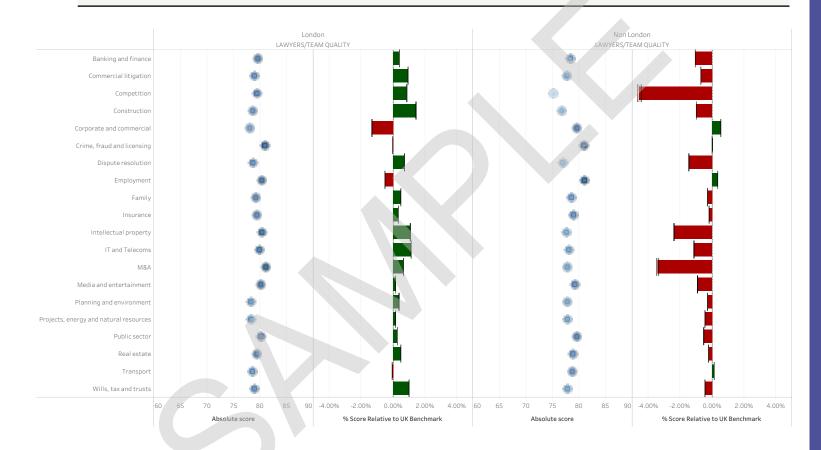
Across different peer groups, different practice areas stand out as specialisms even within areas that perform relatively poorly overall.

UK firms score better than Global Elite and Major US firms for insurance and employment; conversely the Global Elite and Major US firms generally score better for M&A and or risk advisory work.

Boutique and specialist firms record the highest scores across a range of practice areas, with client service levels perceived to be appreciably higher at boutique teams than they are at their international full-service competitors.

Major US firms score above the UK Benchmark for all but three practice areas.

Fig 7.1 London firms v firms outside London | LAWYERS/TEAM QUALITY OVERALL

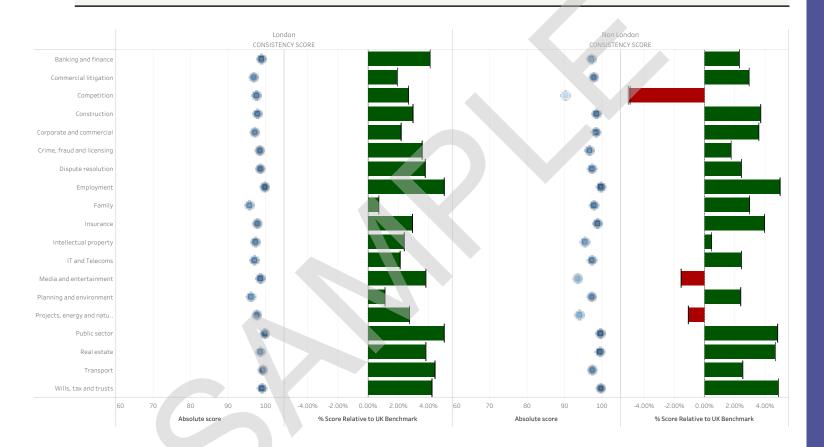


The visualisations in Part 7 break down firms with London headquarters' performance by practice area, in comparison with firms outside London. The blue pin markers display absolute scores for each practice area. The bar chart to the right-hand side illustrates how each score then relates to the UK Benchmark. The nature of the divide between London and wider UK practices means that typically scores fall either side of UK Benchmarks. These charts illustrate which side each practice area arrives at based on our survey results.

Fig 7.1 above shows that, relative to the UK Benchmark, London's overall quality of lawyers and teams is strongest in construction, with IP and IT not far behind. Teams at firms outside London meanwhile outperform their counterparts in the capital for transport, corporate and commercial and employment work.

Meanwhile the widest variations in perceived quality of teams occur in M&A, competition, IP and dispute resolution.

Fig 7.5 London firms v firms outside London | Consistency score



Consistency scores demonstrate generally a reliable consensuson the scores awarded to the majority of practice areas in London. All scores exceed 90% in absolute terms, with very few anything other than significantly above UK Benchmark levels. The highest scores appear in public sector and employment practices.

Outside London, competition, media and entertainment and projects teams score below UK Benchmarks, indicative of a rather less reliable consensus from surveyed clients as to the overall quality of service.

Across the board scores are nevertheless high - above 90% for all but one department.

Fig 9.1 Peer group comparative year on year client service scores 2019-20 | LAWYERS/TEAM QUALITY OVERALL



Part 9 of our report scrutinises regional differences between year on year performance across client criteria for all practice areas.

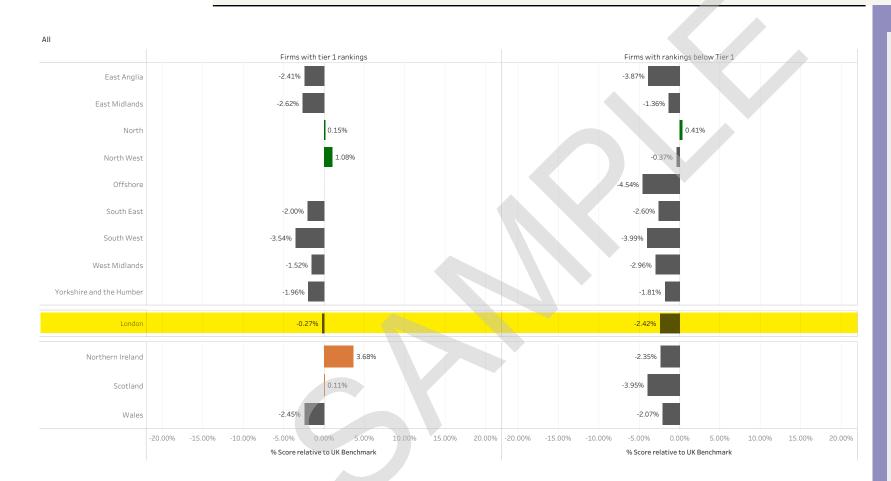
The data visualised here reveals that larger UK firms have been consistently squeezed by client scoring for Global Elite and major US offerings at one end of the spectrum and by boutique, specialist firms at the other, over a three year period.

Among UK firms generally the most noticeable decline in scores comes with communication and case/matter management, while quality and availablilty of partners has remained largely static over three years of scoring.

Meanwhile partner quality and engagement is the Global Elite and Major US firms's greatest strength.

Overall firms in London outscore those outside, but the gap has narrowed appreciably since 2018.

Fig 10.1 Regional/National Client Service scores for top tier and other tier firms compared to UK Benchmark | All practice areas

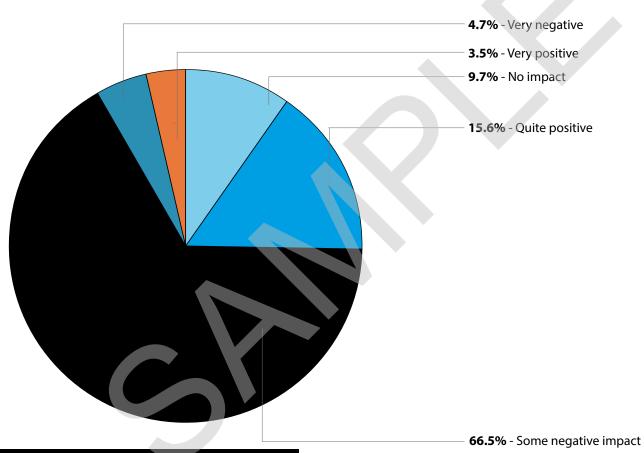


The Legal 500's law firm rankings are the measure of a law firm's capacity to take on complex instructions, its bench strength, quality, market share and track record.

Part 10 of our Client Satisfaction report assesses how top tier rankings may correlate (or otherwise!) with clients' perception of the standard of the service they receive, by practice area.

Taken in the round, firms below the top tiers across the UK score a little below top-tier firms, though there are some exceptions to this in some parts of England and Wales, and the gap in perceived client service varies.

Fig 11.1 What impact has Covid-19 and the ensuing recession had on your firm so far?



"Costs sensitivities have increased and are likely to remain a big driver for client work placements for at least 12-24 months" Subscribers to fivehundred magazine, made up of partners and senior lawyers at the UK's top law firms, were invited to participate in a short survey designed to assess the impact of the Covid-19 led recession on the legal market in 2020, and to give their views on likely ongoing effects on client service and the law firm client relationship.

The overwhelming majority of those surveyed indicated they had already felt a moderately negative impact on their firms from the pandemic and ensuing recession.

Nevertheless a healthy proportion - some 16% - felt that from their firm's perspective the impact had been quite positive.

Relatively few of those surveyed felt that the consequences for their firms had been extreme at this stage. But there were notes of caution: "the bigger challenge is in building new relationships and winning new work in this climate".